



**VISION:** We envision a Pittsburgh with healthy neighborhoods that are thriving, resilient, and livable for all.

**MISSION:** Neighborhood Allies works to support the people, organizations and partnerships committed to creating and maintaining thriving neighborhoods.

**Position:** Community Trauma Fellow

**Status:** Two-Year

**Reports to:** President

**Purpose:**

Neighborhood Allies believes that Pittsburgh's future is built upon strong and healthy neighborhoods. As a dynamic, multifaceted community development support organization, Neighborhood Allies works with cross sector and neighborhood partners to improve the social and physical infrastructure of Pittsburgh's vulnerable and distressed neighborhoods. Our residents face a continuum of barriers, crises and traumatic experiences, which often lead to isolation, social problems and perpetual neighborhood deterioration. Too often, they have been left behind, disinvested in and in some cases, are experiencing the disruption of a long-term social fabric that comes with displacement. Trauma, in general, is pervasive and living primarily in low-income communities, these individuals also face cumulative trauma resulting from various challenges such as persistent poverty and unemployment, stress, crime, isolation, addiction and poor personal and environmental health. In fact, K. Collins et al. from the National Child Traumatic Stress Network have further found that daily stressors of cumulative trauma include "violence and concentrated poverty, as well as historic and structural conditions of racism, disenfranchisement and isolation" (2010). For the youth and those moving into low-income communities, these new socio-economic pressures are recognized risks to mental health for individuals and communities (World Health Organization).

The mid-career Community Trauma Fellow will initiate a pilot program that explores the communal impact of trauma in one of our priority neighborhoods. The Fellow will engage national and local experts in the field of trauma intervention, advance community access to behavioral health services and research strategies for community building from a trauma informed focal point. This individual will also be responsible for communicating the outcomes of their research to a diverse group of stakeholders.

**Key Responsibilities Include:**

- Conduct, produce and present independent research to key stakeholders that would help to advance trauma awareness in community building
- Gain an understanding of the local social construct of the identified community
- Engage local community members to inform, educate and gain information
- Hold at least 50 interviews/conversations with individuals and identified key organizations

- Document the mental health landscape and existing mental health services in the region available to the community
- Frame an engaging universal public health message that is provoking, informative and normalizes the process of accessing behavioral, mental health and wellness services
- Identify the specific trauma training needs within the community and/or community development
- Act as a liaison and build connections with the community, agencies and organizations
- Research and advocate for public health approaches to crime and safety
- Advocate and raise public awareness on issues relevant to the research and community
- Pursue opportunities for new public and private funding
- Attend community meetings, trainings and seminars
- Other related duties and assignments as required

**Qualifications:**

- Advanced degree in social work, psychology, counseling, public policy or other related field. A minimum of 2 years' experience in the mental health field required (preferably with clinical experience)
- Knowledge of community development, social issues, mental health disabilities, trauma, Drug and Alcohol disabilities; should be familiar with real estate development and community resources
- Excellent written/oral communication and research, listening, interpersonal and team building skills
- Ability to advocate, network and relate with a non-judgmental and compassionate attitude
- Must possess a high level of creativity, organizational and management skills
- High level of professional ethics
- Ability to work independently and in a team environment
- Open to learning and eager to grow and develop skills and abilities
- Computer literacy

**SALARY:**

Neighborhood Allies offers a competitive salary and excellent benefits.

**TO APPLY:**

Please send cover letter, resume and salary requirements to:

Neighborhood Allies  
 225 Ross St., Suite 202  
 Pittsburgh, PA 15219  
[info@neighborhoodallies.org](mailto:info@neighborhoodallies.org)

No phone calls please.

**NEIGHBORHOOD ALLIES IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO DIVERSITY AND INCLUSION.**