



**Shad Henderson (he/him/his)** As the Director of Equity and Inclusion at Neighborhood Allies, Shad leads the development and implementation of justice, equity, diversity and inclusion efforts across the organization's administrative and programmatic capacities. In this role, the goal is to assure that Pittsburgh's lower-wealth residents, communities of color, immigrants and others at risk of being left behind live in healthy, safe, opportunity-rich neighborhoods that reflect their culture and are not displaced from them; connect to economic and ownership opportunities and have voice and influence in the decisions that shape their neighborhoods. Additionally, Shad works to form strategic partnerships, identify policy priorities and community development systems-change opportunities to produce measurable equity advancements throughout

the Pittsburgh region.

Before joining the Neighborhood Allies team, Shad served as an Educator of 4-H Youth Development at the Penn State Center in Pittsburgh. There he piloted a leadership initiative for young Black males of the East End of Pittsburgh so they could become more actively involved in local neighborhood improvement projects. He has also worked as a Senior Executive Assistant to former state Senator Jim Ferlo where he conducted community outreach activities throughout the 38<sup>th</sup> PA Senate District to serve as a conduit between constituents, the Senator and other state resources.

Shad is a life-long resident of Pittsburgh and is very passionate about serving neighborhoods that are rising out of economic decline by working with the community's most valuable asset- its people. His deep seated desire for community development rose while growing up in the Lincoln-Lemington-Belmar neighborhood of Pittsburgh and experiencing its rapid decline during the 1990's while simultaneously recognizing the resiliency and power of residents to lead the revitalization of their community. Since then, Shad has worked to help transform places of concentrated poverty into communities of promise and prosperity.

Shad holds a master's degree of Public Administration from the Graduate School of Public and International Affairs and a bachelor's degree from the University of Pittsburgh. He also holds a Human Resources certification from the Heinz College at Carnegie Mellon University. Shad currently resides in Penn Hills PA with his wife Chareese and their two daughters Briahna and Edyn.